

Innovative technology solutions for sustainability

Abengoa joins the Eje&CON code for talent management and improvement of company competitiveness

- Joining this code contributes to the adoption of concrete measures to improve the competitiveness and the company results, as well as women access to top management positions and boards of directors.
- It reaffirms Abengoa's commitment to equal opportunities and cultural diversity.

March 7, 2019 – Abengoa (MCE: ABG/P: SM), an international company that applies innovative technology solutions for sustainability in the infrastructures, energy and water sectors, has adhered to the Eje&CON code of good practices for talent management and improvement of company competitiveness.

This code helps Spanish companies which joined it to adopt concrete measures to improve their competitiveness and results, by making "talent without gender" visible. It also contributes to the promotion of measures which make easier women access to top management positions, management committees and boards of directors.

Abengoa has participated in the third Adherence Act of the Eje&CON code of the new committed companies, held on March 7th in Madrid. The meeting has been celebrated around the International Women's Day, so attendees were invited to reflect on the new leadership ways in the 21st century business.

Abengoa develops its engineering and construction activities for sustainable development based on the highest standards of integrity, transparency and professionalism. This adherence to the Eje&CON code reaffirms the company's commitment to responsible business management that defends the equal opportunities and cultural diversity.

About Abengoa

Abengoa (MCE: ABG/P:SM) applies innovative technology solutions for sustainability in the infrastructures, energy and water sectors. (<u>www.abengoa.com</u>)



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Communication Department:

Marián Ariza Tel. +34 954 93 71 11

E-mail: communication@abengoa.com

Investor Relations & Capital Markets:

Gonzalo Zubiría Tel. +34 954 93 71 11 E-mail: ir@abengoa.com

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