

## **Our Management Model**

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Abengoa's growth is based on five strategic pillars:

1. Creation of **new businesses** that help to fight climate change and contribute to sustainability.
2. Maintenance of a highly competitive **human team**.
3. Constant value creation strategy via generation of new options, defining **current and future businesses** pursuant to a structured procedure.
4. **Geographic diversification** in markets with the greatest potential.
5. Major investment effort in **research, development and innovation** activities.

These pillars are supported by a management model characterized by three elements:

1. Corporate social responsibility.
2. Transparency and rigor in management.
3. Fostering of business spirit.

