

Abengoa recognized in the Women Approved Best Practices in STEM 2023 Report

- Thanks to its "Abengoa Work Experience" initiative aimed at promoting STEM vocation in secondary school students.
- This recognition is promoted by the Instituto Más Mujeres.

July 21, 2023 - Abengoa, the international company that applies innovative technology solutions for sustainability in the infrastructure, energy and water sectors, receives recognition from the *Más Mujeres* (More Women) Institute in the STEM (Science, Technology, Engineering and Mathematics) Sector Best Practices Report 2023, thanks to its "Abengoa Work Experience" initiative.

The Women Approved Best Practices STEM 2023, was presented last July 13 in Barcelona and aims to address the challenges faced by the promotion of female talent in the technology sector to achieve a more equitable future, under the premise that female inclusion will make a difference.

Abengoa was represented by the group's Diversity and Equality director (CDO) (CDO), Roser Castelló. "With this program we have the opportunity to bring the STEM world closer to students who are in the stage of choosing and orienting their studies to the sciences and, subsequently, choose a university career or higher studies. In 2023, the number of students has doubled compared to the previous edition and with a greater number of women (66.6 %) than men (33.3 %). But, above all, we must feel very satisfied with the high satisfaction of the students for WEA (Work Experience Abengoa) reflected in the final questionnaire, where more than 75 % of them value that this program has helped them decide on their professional future linked to STEM studies", declared Castelló.

Abengoa was recognized for its "**Abengoa Work Experience**" initiative, which is now in its 7th edition, and is aimed at promoting the STEM vocation in ESO and Baccalaureate students through a three-day program in the company, where students take a practical and didactic tour through different areas: engineering, logistics, planning, purchasing, manufacturing and construction among others, knowing first-hand the reason for engineering, its transforming role in society and

In the words of Roser Castelló: "We are very grateful for this recognition that indicates that we are on the right track and serves as an incentive to continue promoting diversity and equality in all areas and promoting the role of women in

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the world of science and technology. We are aware of our responsibility and intend to be proactive and driving with our actions."

Currently, only 27 % of professionals in this field are women, and in this unfavorable context there are many difficulties in attracting, retaining and promoting women in this sector. Therefore, the report compiles the best practices of leading companies in the industry that are committed to innovation in this area and work to improve the results in terms of inclusion and advancement of female talent in the technology sector.

Together with Abengoa, those presented by large companies such as Iberdrola, Oracle, Globant, Cellnex, T-Systems, Cabify, Allianz, Xerox or IBM were recognized as Best Practices in different categories.

The participation in this event is in addition to that of June of this year, where Abengoa actively participated in the International Meeting of Women Leaders America 2023, held in Malaga (Spain), which dealt with technology and sustainability.

About Abengoa

Abengoa applies innovative technology solutions for sustainability in the infrastructure, energy and water sectors. (www.abengoa.com)

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