

B Social dimension

Percentage variation in the number of employees by region *G4-10*

Percentage variation in the number of employees by region	2015	2014	2013
Spain	(11.13)	2.72	(1.92)
Europe	29.29	20.45	7.23
US and Canada	(36.22)	18.58	27.24
Latin America	(8.20)	(9.11)	0.47
Africa	32.62	(6.71)	106.49
Asia	(21.47)	54.04	27.80
Oceania	(71.43)	(55.56)	157.14

Number of Abengoa employees by country in 2015

G4-10, G4-LA12

Country	Employees
Algeria	208
Argentina	314
Australia	2
Brazil	4,398
Canada	20
Chile	2,193
China	99
Colombia	35
Costa Rica	88
Denmark	4
France	120
Germany	4
Ghana	27
Netherlands	92

Country	Employees
India	496
Israel	123
Italy	2
Kenya	20
Korea	1
Kuwait	9
Mexico	1,617
Morocco	192
Nicaragua	1
Oman	15
Peru	2,111
Poland	254
Saudi Arabia	97
Singapore	5
South Africa	419
Spain	6,106
Sri Lanka	3
Turkey	146
Ukraine	16
United Arab Emirates	37
United Kingdom	55
Uruguay	1,463
US	1,128
Overall total	21,920

Abengoa workforce distribution by region *G4-10, G4-LA12*

Location	Men			Women			Total		
	2015	2014	2013	2015	2014	2013	2015	2014	2013
Spain	4,544	5,105	4,950	1,562	1,766	1,739	6,106	6,871	6,689
Europe	520	381	310	173	155	135	693	536	445
US and Canada	983	1,472	1,148	165	328	370	1,148	1,800	1,518
Latin America	10,893	11,719	13,199	1,327	1,593	1,448	12,220	13,312	14,647
Africa	738	546	629	128	107	71	866	653	700
Asia	771	1,007	618	114	119	113	885	1,126	731
Oceania	2	7	13	0	1	5	2	8	18

Locally-based managers with respect to the total number of managers by region *G4-EC6*

Region	2015			2014			2013		
	Total managers	Local managers	% of local managers	Total managers	Local managers	% of local managers	Total managers	Local managers	% of local managers
Africa	5	5	100	8	6	75	11	11	100
Asia-Pacific	14	12	85.71	14	12	85.71	20	17	85
Spain	301	282	93.69	321	303	94.39	360	333	92.5
Latin America	132	107	81.06	138	115	83.33	107	89	83.18
US and Canada	51	35	68.63	69	50	72.46	69	48	69.57
Rest of Europe	17	14	82.35	18	17	94.44	14	12	85.71

Critical staff turnover by region and evolution (%) *G4-LA1*

Region	2015	2014	2013
Spain	0.64	1.13	0.63
Europe	0.44	0.51	0.24
US and Canada	1.54	1.22	1.32
Latin America	0.64	0.45	0.82
Africa	0.83	0.74	0.82
Asia-Pacific	0.33	0.89	0

Absenteeism by region (%) *G4-LA6*

	2015	2014	2013
Africa	1.56	1.62	2.70
Asia-Pacific	7.69	5.30	2.30
Spain	2.54	2.26	2.05
Europe	5.94	2.97	2.76
Latin America	3.31	2.15	2.86
US and Canada	2.88	3.52	4.44

Staff contracting by region (%) *G4-LA1*

Region	2015
Spain	15
Europe	5
US	7
Latin America	58
Africa	8
Asia-Pacific	7

Distribution of training hours by training type, gender and employee category **G4-LA9**

In 2015, the distribution of training hours per type of training was as follows:

Category	Groups	2015				2014				2013			
		Men		Women		Men		Women		Men		Women	
		Hours conducted	Attendees	Hours conducted	Attendees	Hours conducted	Attendees	Hours conducted	Attendees	Hours conducted	Attendees	Hours conducted	Attendees
Type of training	Corporate Training	121,553	38,868	55,908	18,899	182,321	47,009	93,736	23,817	148,279	54,477	71,814	26,958
	General Training	242,793	53,344	87,621	11,527	262,563	44,595	96,067	12,864	245,264	46,503	80,049	15,258
	Language Training	86,605	6,976	64,865	5,549	115,701	3,293	67,917	5,137	101,215	3,271	75,372	2,452
	Risk Prevention Training	741,036	157,011	54,417	16,715	798,959	122,518	78,597	15,523	446,702	46,560	56,008	6,197
	Professional Practices	449,539	822	324,183	546	422,204	850	258,784	521	355,795	279	283,755	222
Total		1,641,526	257,021	586,994	53,236	1,781,748	218,265	595,101	57,862	1,297,254	151,090	566,997	51,087

In 2015, the distribution of training hours per category was as follows:

Category	Groups	2015				2014				2013			
		Employees		Technicians		Employees		Technicians		Employees		Technicians	
		Hours conducted	Attendees	Hours conducted	Attendees	Hours conducted	Attendees	Hours conducted	Attendees	Hours conducted	Attendees	Hours conducted	Attendees
Employee category	Corporate Training	163,140	55,361	14,321	2,406	273,013	70,063	3,045	762	215,967	80,625	4,125	810
	General Training	206,885	31,152	123,529	33,719	242,229	34,512	116,402	22,947	205,075	41,884	120,238	19,877
	Language Training	145,269	12,268	6,200	257	178,891	8253	4727	177	168915	5,556	7,672	167
	Risk Prevention Training	93,720	31,280	701,734	142,446	96,916	31,659	780,640	106,382	110,264	17,007	392,446	35,750
Total		609,014	130,061	845,784	178,828	791,049	144,488	904,813	130,268	700,221	145,072	524,481	56,604

Groups	2015		2014		2013	
	Professional practices		Professional practices		Professional practices	
	Hours conducted	Attendees	Hours conducted	Attendees	Hours conducted	Attendees
Professional Practices	773,722	1,368	680,988	1,371	639,550	501
Total	773,722	1,368	680,988	1,371	639,550	501

Abengoa communication channels with its social partners *G4-24, G4-26*

From Abengoa to suppliers

- › Corporate website.
- › Specific site dedicated to the financial restructuring process. Information on process developments, FAQs and specific supplier contact.
- › Structured procedure for gauging supplier effectiveness.
- › Safety management system tool.
- › Periodic visits to suppliers.
- › Annual report.
- › LinkedIn and Twitter.

From suppliers to Abengoa

- › Satisfaction surveys.
- › Structured procedure for taking in supplier information and opinions.
- › Abengoa Easy Management (AEM) computer application for managing company decision making and action plans.
- › Safety management system tool.
- › Stakeholder mailbox.
- › Specific site dedicated to the financial restructuring process. Information on process developments, FAQs and specific supplier contact.
- › External whistleblower channel.
- › Interviews.
- › CSR mailbox.
- › LinkedIn and Twitter.

From Abengoa to society

- › Corporate website.
- › Annual report.
- › Focus-Abengoa Foundation website.
- › Press releases.
- › Corporate Social Responsibility Department.
- › Gatherings with NGOs and academic institutions.
- › Open-house events.
- › Trade fairs, forums and conferences.
- › Corporate blog.
- › LinkedIn and Twitter.

From society to Abengoa

- › Press releases.
- › Communication Department.
- › Corporate Social Responsibility Department.
- › Gatherings with NGOs, the media and academic institutions.
- › Open-house events.
- › Trade fairs, forums and conferences.
- › Stakeholder mailbox.
- › Corporate blog.
- › CSR mailbox.
- › External whistleblower channel.
- › Opinion survey.
- › Interviews.
- › LinkedIn and Twitter.

From Abengoa to local communities

- › Corporate website.
- › Annual report.
- › Focus-Abengoa Foundation website.
- › Press releases.
- › Corporate Social Responsibility Department.
- › Gatherings with NGOs and academic institutions.
- › Open-house events.
- › Trade fairs, forums and conferences.
- › Corporate blog.
- › LinkedIn and Twitter.

From local communities to Abengoa

- › Communication Department.
- › Corporate Social Responsibility Department.
- › Gatherings with NGOs and academic institutions.
- › Open-house events.
- › Trade fairs, forums and conferences.
- › Corporate blog.
- › CSR mailbox.
- › Beneficiary assessment of community engagement programs.
- › External whistleblower channel.
- › Opinion survey on the annual report.
- › Interviews.
- › Stakeholder mailbox.
- › LinkedIn and Twitter.

From Abengoa to customers

- › Corporate website.
- › Specific site dedicated to the financial restructuring process. Information on process developments, FAQs and specific customer contact.
- › Focus groups with customers.
- › Safety management system tool.
- › Advertising and marketing.
- › Trade fairs, forums and conferences.
- › Periodic visits paid to customers.
- › Annual report.
- › LinkedIn and Twitter.

From customers to Abengoa

- › Focus groups with customers.
- › Satisfaction surveys.
- › Troubleshooting report computer application.
- › Abengoa Easy Management (AEM) computer application for managing company decision making and action plans.
- › Safety management system tools.
- › Stakeholder mailbox.
- › CSR mailbox.
- › Specific site dedicated to the financial restructuring process. Information on process developments, FAQs and specific customer contact.
- › Training sessions on products.
- › External whistleblower channel.
- › Interviews.
- › LinkedIn and Twitter.

Products and services offered by the company in 2015 *G4-DMA, G4-4, G4-9*

		Sector						Other
		Energy				Environment		
		Renewables	Conventional power generation	Transmission & distribution	Energy storage systems	Bioenergy		
Areas of activity	Engineering and construction.	Solar thermal plants (power tower, parabolic trough, photovoltaic and integrated solar-gas).	Combined cycles.	AC ⁽³⁾ and DC ⁽³⁾ power transmission lines.	Electricity and heat storage systems.	First- and second-generation biofuel production plants, and waste to biofuel (W2B).	Desalination plants.	Rail electrification.
		Wind farms.	Cogeneration plants.	Electrical substations.			Water treatment and reuse plants.	Telecommunications, electrical and mechanical installations, industrial plants, custom buildings, marketing and auxiliary production.
		Hydro power plants.	Other thermal power plants.	Intelligent network control system (SSP)			Water transportation and distribution (pipelines, aqueducts, etc.).	
	Infrastructure under concession.	Power generation at solar thermal plants (power tower, parabolic trough and photovoltaic, integrated solar-gas).	Electrical power generation at cogeneration plants (heat + steam).	⁽²⁾ O&M of large-scale AC ⁽³⁾ and DC ⁽³⁾ power transmission systems (transmission lines and substations).	Management of electricity and heat storage systems.		Production of drinking water and water for industrial use through seawater and brackish water desalination.	Custom buildings (hospitals, jails, cultural centers, courthouses).
		Power generation at wind farms.					Management of hydro resources in drainage basins.	
		Power generation at hydro power plants.					Treatment, purification and regeneration of industrial and municipal wastewater.	
						Water purification fit for human consumption.		

		Sector						
		Energy			Environment	Other		
		Renewables	Conventional power generation	Transmission & distribution	Energy storage systems	Bioenergy	Water	
Areas of activity	Industrial production	Marketing and sale of components for solar plants, O&M ⁽²⁾ equipment and industrial applications.				Production of biofuels and bioproducts from: biomass (grains and vegetable oils, among others) and cellulosic biomass.		Production of sugar by grinding sugar cane.
		Solar energy-based industrial applications.				Production of DGS for animal feeds.		Pellets production for biomass plants.
		Air Independent Propulsion (AIP) system for submarines.						

Technology

Licensing⁽¹⁾ of proprietary technology to third parties

- (1) Licensing means the technology in question continues to be owned by the company but a third party is granted the right to use it under specific terms and conditions.
- (2) Operation and maintenance.
- (3) Alternating current and direct current.

Product and service labeling *G4-PR3*

Products	Description	Required information	
Technological equipment and systems		EC Declaration of Conformity and EC labeling. ⁽¹⁾	
Biofuel production	Bioethanol	European product	
	Products based on labeling	DDGS	Product shipped bulk
		Sugar	Product produced at bioethanol plants in Brazil

- (1) For products shipped by Abengoa inside the European Union
- (2) Container identification is carried out in accordance with the ADR (European Agreement Concerning Overland Carriage of Dangerous Goods), or the RID, in the case of rail carriage.
- (3) The sustainability declaration states the origin of the raw materials, as well as greenhouse gas emissions savings values and the traceability systems used from raw material through to bioethanol, among others aspects.

Examples of potential or actual negative impacts detected and measures taken to address them in 2015 *G4-SO2*

Company	Asset type	Country	Activity having actual or potential negative impact	Action taken to prevent or mitigate negative impact
M01-Abent 3T S.A.P.I. de C.V.	Transmission line construction	Mexico	Negative impacts can arise in terms of the environment in the area surrounding the project as the result of tree felling and discharge of wastewater used in power generating processes.	The agency that grants permits and regulates these matters also issues and establishes guidelines for remediating or compensating any impacts occurring in the project environment.
C09-Instalaciones Inabensa. S.A	Transmission line construction	Kenya	Digging ditches in the ground for transmission line tower foundations. Impact of decline to a different level.	Communication plan for informing nearby communities of potential risks.
XX-Abengoa Bioenergia Agroindústria Ltda	Bioethanol production	Brazil	Alteration in land use due to sugar cane cultivation.	Sound environmental practices aimed at preventing soil erosion following cultivation.
H21-Abengoa Bioenergy Biomass of Kansas, LLC	Bioethanol production	United States	Generation of odors from storing and treating wastewater, with the potential to affect local communities and cause complaints.	Increasing ventilation when storing wastewater and reducing the amount of time it is retained in the facilities.
345-UTE Abeima Agadir I	Desalination plant construction	Morocco	Impact on surfers who frequent the area due to construction work.	Signposting and delimitation of the construction site. Setting up pedestrian access to the beach.
M55-ATE XXII Transmissora de Energia S.A.	Transmission lines	Brazil	Vehicle traffic	The business owner will provide driver training, install traffic signals and speed control in work vehicles, as well as training for all company employees and third parties. Local communities will also be informed of safety measures and the channel of communication with the business owner.
E81-Abengoa Construção Brasil Ltda	Transmission lines	Brazil	Conflicts of interest involving the owner of the property through which the transmission line runs. Land use and occupancy.	Social Communication Program
J86-ATE VIII Transmissora de Energia S/A	Transmission lines	Brazil	Risk of an electrical accident due to atmospheric electrical discharge (lightning).	Safety Systems and Technology
M05-ATE XVII Transmissora de Energia S/A	Transmission lines	Brazil	Opening and increased use of (main) access vias near the towers and facing the work site.	Cleaning and maintenance service is carried out on passages for access to the tower. These should be indicated and communities and surrounding areas should be informed prior to commencing activity. During these activities, access vias should be marked with warnings regarding line construction work, among others. Additionally, access to tracks under construction is prohibited and traffic signals are installed, work vehicle speed control is implemented and safety training is conducted.

Company	Asset type	Country	Activity having actual or potential negative impact	Action taken to prevent or mitigate negative impact
M06-ATE XVI Transmissora de Energia S.A.	Transmission lines	Brazil	Opening of a service and right-of-way strip on private properties intersected by the transmission line.	The business owner has conducted an environmental study in areas of native forest (fauna and flora), restoring the wealth of affected private properties, requested authorization for access to intersected properties, and will inform communities and residents on the access vias to the worksite and regarding activities being conducted.
E81-Abengoa Construção Brasil Ltda	Engineering and construction	Brazil	Damage to TL physical structure, which runs the risk of an electrical accident	Socioeconomic diagnostics
E81-Abengoa Construção Brasil Ltda	Transmission lines	Brazil	Risk of an electrical accident due to atmospheric electrical discharge (lightning).	Socioeconomic diagnostics
L64-Abeinsa EPC México	Construction	Mexico	Activity: Biodiversity (Flora and Fauna).. Dismantling and permanent clearing of plant cover due to the installation of infrastructure required for the project. Impact: Loss of vegetation due to construction. Effects on species of land flora and fauna with a particular legal status and/or ecological importance.	Measures for recovering and relocating wild plants: Recovery of wild plant species Maintaining recovered and relocated plants. Measures for recovering and relocating wild plants. Recovery of wild plant species Signposting using 90 x 60 cm wooden signs Delimiting barriers between dismantled zones and adjacent areas
J86-ATE VIII Transmissora de Energia S/A	Transmission lines	Brazil	Implementation and maintenance of a service strip	Social Communication and Environmental Education
M05-ATE XVII Transmissora de Energia S/A	Transmission lines	Brazil	Vehicle traffic (equipment and collaborators).	The business owner will provide driver training, install traffic signals and speed control in work vehicles, as well as DDS training for all company employees and third parties. Local communities will also be informed of safety measures and the channel of communication with the business owner.
M06-ATE XVI Transmissora de Energia S.A.	Transmission lines	Brazil	Vehicle traffic (equipment and collaborators).	The business owner will provide driver training, install traffic signals and speed control in work vehicles, as well as DDS training for all company employees and third parties. Local communities will also be informed of safety measures and the channel of communication with the business owner.
G43-ATE IV São Mateus Transmissora de Energia S/A	Transmission lines	Brazil	Conflicts of interest involving the owner of the property through which the transmission line runs and issues regarding permitted land use and occupancy.	Social Communication and Environmental Education activities
M06-ATE XVI Transmissora de Energia S.A.	Transmission lines	Brazil	Location of construction site/housing and substation.	In choosing the plot for installing the construction site/housing, priority was given to anthropized areas or those deriving from other similar activities. They are therefore located far from large populations and community thoroughfares.
M05-ATE XVII Transmissora de Energia S/A	Transmission lines	Brazil	Location of construction site/housing and substation.	In choosing the plot for installing the construction site/housing, priority was given to anthropized areas or those deriving from other similar activities. They are therefore located far from large populations and community thoroughfares.

Company	Asset type	Country	Activity having actual or potential negative impact	Action taken to prevent or mitigate negative impact
M55-ATE XXII Transmissora de Energia S.A.	Transmission lines	Brazil	Opening of a service and right-of-way strip on private properties intersected by the transmission line.	The business owner has conducted an environmental study in areas of native forest (fauna and flora), restoring the wealth of affected private properties, requested authorization for access to intersected properties, and will inform communities and residents on the access vias to the worksite and regarding activities being conducted.
M55-ATE XXII Transmissora de Energia S.A.	Transmission lines	Brazil	Opening and increased use of (main and adjacent) access vias near the towers and facing the construction site.	Opening and maintenance service on passages for access to the towers should be indicated and communities and surrounding areas should be informed prior to commencing activity. During these activities, access vias should be marked with warnings regarding line construction work, among others. Additionally, access to tracks under construction is prohibited and traffic signals are installed, work vehicle speed control is implemented and safety training is conducted.
H37-ATE VII Foz do Iguaçu Transmissora de Energia S/A	Transmission lines	Brazil	Conflicts of interest involving the owner of the property through which the transmission line runs and issues regarding permitted land use and occupancy.	Social Communication and Environmental Education
E81 -Abengoa Construção Brasil Ltda	Construction	Brazil	Implementation and maintenance of a service strip	Environmental Education Program
H37-ATE VII Foz do Iguaçu Transmissora de Energia S/A	Transmission lines	Brazil	Risk of an electrical accident due to atmospheric electrical discharge (lightning).	Safety Equipment and Technology.
M55-ATE XXII Transmissora de Energia S.A.	Transmission lines	Brazil	Risk of accidents involving workers and residents- Construction, assembly and cable release.	Safety measures, safety training, signposting of the area and risk activity, and safety technician support in each phase of construction. Informing communities and residents in the surrounding area of activities entailing risk, and prohibiting access to the construction sites.
M08-ATE XIX Transmissora de Energia S.A.	Transmission lines	Brazil	Location of construction site/housing and substation.	In choosing the plot for installing the construction site/housing, priority was given to anthropized areas or those deriving from other similar activities. They are therefore located far from large populations and community thoroughfares.
M06-ATE XVI Transmissora de Energia S.A.	Transmission lines	Brazil	Interference with (private) properties with productive and beneficial activities stemming from a location with historical, cultural, archeological, speleological or paleontological value.	Disclosure of the process and criteria for property indemnization (analysing the productive area and beneficial activities interfered with on each property), analysis of alternative transmission line paths with respect to interference of areas with significant historical, cultural, archeological, speleological or paleontological value. Disclosure and dialogue with members of the community through the Social Communication Program.

Company	Asset type	Country	Activity having actual or potential negative impact	Action taken to prevent or mitigate negative impact
M08-ATE XIX Transmissora de Energia S.A.	Transmission lines	Brazil	Opening and increased use of (main and adjacent) access vias near the towers and facing the construction site.	Opening and maintenance service on passages for access to the towers should be indicated and communities and surrounding areas should be informed prior to commencing activity. During these activities, access vias should be marked with warnings regarding line construction work, among others. Additionally, access to tracks under construction is prohibited and traffic signals are installed, work vehicle speed control is implemented and safety training is conducted.
G44-ATE V Londrina Transmissora de Energia S/A	Transmission lines	Brazil	Damage to TL physical structure, which runs the risk of an electrical accident.	Social Communication, Signposting and Environmental Education.
M06-ATE XVI Transmissora de Energia S.A.	Transmission lines	Brazil	Increased population due to the body of workers.	The business owner will implement mitigating and compensatory programs, including the Municipal Infrastructure Support Program and the Malaria and Healthcare Program, in addition to providing construction sites with basic healthcare services and prevention guidance.
L64-Abeinsa EPC México	Construction	Mexico	Activities: Dismantling, clearing, excavation, levelling Construction of an access road Use of machinery loading and transport vehicles Generation of hazardous waste. Impact: Erosion, soil contamination	Machine, equipment, automobile, motorcycle and motorized tricycle maintenance program. Measures for preventing the generation of particle matter in conducting work.
M05-ATE XVII Transmissora de Energia S/A	Transmission lines	Brazil	Opening of a service and right-of-way strip on private properties intersected by the transmission line.	The business owner has conducted an environmental study in areas of native forest (fauna and flora), indemnized affected private properties, requested authorization for access to intersected properties, and will inform communities and residents on the access vias to the construction site and regarding activities being conducted.
G44-ATE V Londrina Transmissora de Energia S/A	Transmission lines	Brazil	Risk of an electrical accident due to atmospheric electrical discharge (lightning).	Safety Equipment and Technology.
H37-ATE VII Foz do Iguaçu Transmissora de Energia S/A	Transmission lines	Brazil	Implementation and maintenance of a service strip.	Social Communication and Environmental Education.
M08-ATE XIX Transmissora de Energia S.A.	Transmission lines	Brazil	Vehicle traffic (transporting equipment and collaborators).	The business owner will provide driver training, install traffic signals and speed control in work vehicles, as well as DDS training for all company employees and third parties. Local communities will also be informed of safety measures and the channel of communication with the business owner.
M05-ATE XVII Transmissora de Energia S/A	Transmission lines	Brazil	Risk of accidents involving workers and residents- Construction, assembly and cable release.	Safety measures, safety training, signposting of the area and risk activity, including support from a security technician in every phase of construction work. Informing communities and residents in the surrounding area of activities entailing risk, and prohibiting access to the construction sites.

Company	Asset type	Country	Activity having actual or potential negative impact	Action taken to prevent or mitigate negative impact
E81-Abengoa Construção Brasil Ltda	Transmission lines	Brazil	Conflicts of interest involving the owner of the property through which the transmission line runs and issues regarding permitted land use and occupancy.	Implementation of a direct communication channel with the affected community. Environmental education program.
J86-ATE VIII Transmissora de Energia S/A	Transmission lines	Brazil	Conflicts of interest involving the owner of the property through which the transmission line runs and issues regarding permitted land use and occupancy.	Social Communication and Environmental Education.
M08-ATE XIX Transmissora de Energia S.A.	Transmission lines	Brazil	Interference with (private) properties with productive and beneficial activities stemming from a location with historical, cultural, archeological, speleological or paleontological value.	Disclosure of the process and criteria for property indemnization (analysing the productive area and beneficial activities interfered with on each property), analysis of alternative transmission line paths with respect to interference of areas with significant historical, cultural, archeological, speleological or paleontological value. Disclosure and dialogue with members of the community through the Social Communication Program.
E81-Abengoa Construção Brasil Ltda	Construction	Brazil	Implementation and maintenance of a service strip.	Socio-Environmental Restoration Plan for legal reservations.
E81-Abengoa Construção Brasil Ltda	Transmission lines	Brazil	Damage to TL physical structure, which runs the risk of an electrical accident. Risk of an electrical accident due to atmospheric electrical discharge (lightning).	Workforce Training Program.
G43-ATE IV São Mateus Transmissora de Energia S/A	Transmission lines	Brazil	Risk of an electrical accident due to atmospheric electrical discharge (lightning).	Safety Equipment and Technology.
M05-ATE XVII Transmissora de Energia S/A	Transmission lines	Brazil	Generation of concerns and interference in the everyday activities of communities and municipalities surrounding the construction site.	The business owner will use the communication channels of the Social Communication Program to provide information and facilitate dialogue with local residents and communities in a timely manner regarding important information in order to address concerns such as noise or lack of information. Implementation of a free communication channel open to the public.
M08-ATE XIX Transmissora de Energia S.A.	Transmission lines	Brazil	Construction activities, access use and interference with territories and communities on Indigenous Land and in Certified Quilombola Communities.	Holding information meetings and public consultations, and execution of migratory, preventive and compensatory actions under the Basic Environmental Program of the Indigenous Component and the Basic Quilombolas Environmental Program.
M08-ATE XIX Transmissora de Energia S.A.	Transmission lines	Brazil	Reduction in productive areas of affected properties (communities and private properties).	Information and disclosure for affected communities and properties regarding activities permitted along the service strip through the Social Communication Program. Dissemination of information on the process and criteria for indemnization of properties affected by the service and right-of-way strip.

Company	Asset type	Country	Activity having actual or potential negative impact	Action taken to prevent or mitigate negative impact
M08-ATE XIX Transmissora de Energia S.A.	Transmission lines	Brazil	Risk of accidents involving workers and residents in connection with construction, assembly and cable release.	Safety measures, safety training, signposting of the area and risk activity, including support from a security technician in every phase of construction work. Informing communities and residents in the surrounding area of activities entailing risk, and prohibiting access to the construction sites.
M08-ATE XIX Transmissora de Energia S.A.	Transmission lines	Brazil	Generation of concerns and interference in the everyday activities of communities and municipalities surrounding the construction site.	The business owner will use the communication channels of the Social Communication Program to provide information and facilitate dialogue with local residents and communities in a timely manner regarding important information in order to address concerns such as noise or lack of information. Implementation of a free communication channel open to the public.
H12-ATE VI Campos Novos Transmissora de Energia S/A	Transmission lines	Brazil	Risk of an electrical accident due to atmospheric electrical discharge (lightning).	Safety Equipment and Technology
M06-ATE XVI Transmissora de Energia S.A.	Transmission lines	Brazil	Opening and increased use of (main and adjacent) access vias near the towers and facing the construction site.	Opening and maintenance service on passages for access to the towers should be indicated and communities and surrounding areas should be informed prior to commencing activity. During these activities, access vias should be marked with warnings regarding line construction work, among others. Additionally, access to tracks under construction is prohibited and traffic signals are installed, work vehicle speed control is implemented and safety training is conducted.
G44-ATE V Londrina Transmissora de Energia S/A	Transmission lines	Brazil	Implementation and maintenance of a service strip	Social Communication and Environmental Education
M01-Abent 3T S.A.P.I. de C.V.	Transmission lines	Mexico	At this time there is no actual activity that might result in a negative impact given that projects currently being carried out by the Energy Division do not lie inside an area with nearby indigenous communities. In any case, roads should be extended or modified to facilitate access to the projects.	To prevent negative impact, regulatory guidelines have been met, as well as the provisions of the Environmental Impact Statements (EIS).
M55-ATE XXII Transmissora de Energia S.A.	Transmission lines	Brazil	Interference with (private) properties with productive and beneficial activities stemming from a location with historical, cultural, archeological, speleological or paleontological value.	Disclosure of the process and criteria for property indemnization (analysing the productive area and beneficial activities interfered with on each property), analysis of alternative transmission line paths with respect to interference of areas with significant historical, cultural, archeological, speleological or paleontological value. Disclosure and dialogue with members of the community through the Social Communication Program.
G43-ATE IV São Mateus Transmissora de Energia S/A	Transmission lines	Brazil	Damage to TL physical structure, which runs the risk of an electrical accident.	Social Communication, Signposting and Environmental Education

Company	Asset type	Country	Activity having actual or potential negative impact	Action taken to prevent or mitigate negative impact
H12-ATE VI Campos Novos Transmissora de Energia S/A	Transmission lines	Brazil	Damage to TL physical structure, which runs the risk of an electrical accident.	Social Communication, Signposting and Environmental Education
M06-ATE XVI Transmissora de Energia S.A.	Transmission lines	Brazil	Reduction in productive areas of affected properties (communities and private properties).	Information and disclosure for affected communities and properties regarding activities permitted along the service strip through the Social Communication Program. Dissemination of information on the process and criteria for indemnization of properties affected by the service and right-of-way strip.
B64-Abengoa Chile	Construction	Chile	Execution of projects	Compliance with applicable law and the NOC pertaining to such matters
G44-ATE V Londrina Transmissora de Energia S/A	Transmission lines	Brazil	Conflicts of interest involving the owner of the property through which the transmission line runs and issues regarding permitted land use and occupancy.	Social Communication and Environmental Education
H12-ATE VI Campos Novos Transmissora de Energia S/A	Transmission lines	Brazil	Conflicts of interest involving the owner of the property through which the transmission line runs and issues regarding permitted land use and occupancy.	Social Communication and Environmental Education
H12-ATE VI Campos Novos Transmissora de Energia S/A	Transmission lines	Brazil	Implementation and maintenance of a service strip	Social Communication and Environmental Education
H37-ATE VII Foz do Iguaçu Transmissora de Energia S/A	Transmission lines	Brazil	Damage to TL physical structure, which runs the risk of an electrical accident.	Social Communication, Signposting and Environmental Education
M06-ATE XVI Transmissora de Energia S.A.	Transmission lines	Brazil	Risk of accidents involving workers and residents in connection with construction, assembly and cable release.	Safety measures, safety training, signposting of the area and risk activity, including support from a security technician in every phase of construction work. Informing communities and residents in the surrounding area of activities entailing risk, and prohibiting access to the construction sites.
J86-ATE VIII Transmissora de Energia S/A	Transmission lines	Brazil	Damage to TL physical structure, which runs the risk of an electrical accident.	Social Communication, Signposting and Environmental Education
M05-ATE XVII Transmissora de Energia S/A	Transmission lines	Brazil	Reduction in productive areas of affected properties (communities and private properties).	Information and disclosure for affected communities and properties regarding activities permitted along the service strip through the Social Communication Program. Dissemination of information on the process and criteria for indemnization of properties affected by the service and right-of-way strip.
G43-ATE IV São Mateus Transmissora de Energia S/A	Transmission lines	Brazil	Implementation and maintenance of a service strip	Social Communication and Environmental Education
M05-ATE XVII Transmissora de Energia S/A	Transmission lines	Brazil	Interference with (private) properties with productive and beneficial activities stemming from a location with historical, cultural, archeological, speleological or paleontological value.	Disclosure of the process and criteria for property indemnization (analysing the productive area and beneficial activities interfered with on each property), analysis of alternative transmission line paths with respect to interference of areas with significant historical, cultural, archeological, speleological or paleontological value. Disclosure and dialogue with members of the community through the Social Communication Program.

Company	Asset type	Country	Activity having actual or potential negative impact	Action taken to prevent or mitigate negative impact
M06-ATE XVI Transmissora de Energia S.A.	Transmission lines	Brazil	Generation of concerns and interference in the everyday activities of communities and municipalities surrounding the construction site.	The business owner will use the communication channels of the Social Communication Program to provide information and facilitate dialogue with local residents and communities in a timely manner regarding important information in order to address concerns such as noise or lack of information. Implementation of a free communication channel open to the public.
M55-ATE XXII Transmissora de Energia S.A.	Transmission lines	Brazil	Reduction in productive areas of affected properties (communities and private properties).	Information and disclosure for affected communities and properties regarding activities permitted along the service strip through the Social Communication Program. Dissemination of information on the process and criteria for indemnization of properties affected by the service and right-of-way strip.
M55-ATE XXII Transmissora de Energia S.A.	Transmission lines	Brazil	Generation of concerns and interference in the everyday activities of communities and municipalities surrounding the construction site.	The business owner will use the communication channels of the Social Communication Program to provide information and facilitate dialogue with local residents and communities in a timely manner regarding important information in order to address concerns such as noise or lack of information. Implementation of a free communication channel open to the public.
M08-ATE XIX Transmissora de Energia S.A.	Transmission lines	Brazil	Opening of a service and right-of-way strip on the private properties intersected by the transmission line.	The business owner has conducted an environmental study in areas of native forest (fauna and flora), restoring the wealth of affected private properties, requested authorization for access to intersected properties, and will inform communities and residents on the access vias to the worksite and regarding activities being conducted.
M55-ATE XXII Transmissora de Energia S.A.	Transmission lines	Brazil	Location of construction site/housing and substation.	In choosing the plot for installing the construction site/housing, priority was given to anthropized areas or those deriving from other similar activities. They are therefore located far from large populations and community thoroughfares.

Distribution of community engagement by initiative category
G4-EC1, G4-SO1

Categories	2015	2014
Charitable donations	784	980
Social investment	7,744	6,217
Initiatives aligned with business	176	1,946
Management costs	300	317
Total	9,004	9,460

Distribution of community engagement by contribution type
G4-EC1, G4-SO1

Type of contribution (k€)	2015	2014
Cash	8,526	8,944
Time	142	144
In-kind	36	55
Management costs	300	317
Total	9,004	9,460

Distribution of community engagement by activity area G4-EC1, G4-SO1

Area of activity	Investment in €k	%
Education	281.7	3
Healthcare	120.4	1
Economic development	31.7	0
Environment	392.6	5
Art and culture	565.8	7
Social welfare	5,985.0	69
Humanitarian aid	50.5	1
Other	1,276.4	15
Total initiatives (excluding management costs)	8,704	100
Management costs	300	
Total	9,004	

Geographical distribution of social engagement G4-EC1, G4-SO1

Distribution	Investment in €k	%
Spain	4,779	54.9
Europe	12	0.1
Latin America	2,987	34.3
Africa	75	0.9
Asia-Pacific	812	9.3
US and Canada	39	0.5
Total initiatives (excluding management costs)	8,704	100
Management costs	300	
Total	9,004	

Economic value distributed and generated *G4-EC1*

Economic value (€k)	2015
Revenues	6,338,675
Financial income	68,632
Other operating income	228,737
Losses/ Profits of associates	(853)
External partners	129,212
Raw materials expenses	(3,531,324)
Employee benefit expenses	(845,944)
Operating expenses	(1,131,795)
R&D expenses	(7,890)
Financial expenses	(1,412,211)
Dividend	(94,894)
Payment to the Public Administration	178,652
Social investment	9,004