

## Our management model

Abengoa's growth is based on five strategic pillars:

1. Creation of new businesses that help to fight climate change and contribute to sustainability.
2. Maintenance of a highly competitive human team.
3. Constant value creation strategy via generation of new options, defining current and future businesses pursuant to a structured procedure.
4. Geographic diversification in markets with the greatest potential.
5. Major investment effort in research, development and innovation activities.

These pillars are supported by a management model characterized by three elements:

1. Corporate social responsibility.
2. Transparency and rigor in management.
3. Fostering of business spirit.

