



## **The Focus-Abengoa Foundation hosts the presentation of the results of the “Inserta & Integra” research project**

- The project was directed by Dr. Francisco José Medina Díaz and Dr. Lourdes Munduate Jaca of the Faculty of Psychology of the University of Seville.
- The research analysed how to break down barriers in incorporating and integrating disabled people in organisations.

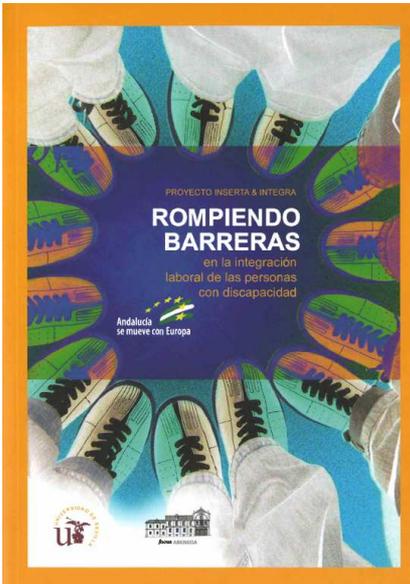
Seville, 15 April 2013. The Focus-Abengoa Foundation today hosted the ceremony to present the research work entitled “*Proyecto Inserta & Integra*” directed by Dr. Francisco José Medina Díaz and Dr. Lourdes Munduate Jaca of the Faculty of Psychology of the University of Seville. The research, which took over four years to carry out, as well as the conclusions drawn from the project, are included in the manual entitled “*Rompiendo barreras en la integración laboral de personas con Discapacidad: Proyecto Inserta & Integra*” (*Breaking down barriers in employing disabled people. Project Insert and Integrate*) also presented today with the support of the Foundation.

The project used academic research to analyse how to break down barriers in the process of incorporating and integrating disabled people in organisations. The intention is that these conclusions will help organisations to appropriately manage the process of placing disabled people in jobs, therefore improving their opportunities for integration.

The project began in 2009 and has involved a considerable group of researchers from the Faculty of Psychology of the University of Seville, as well as various professionals from public and private organisations that work with disabled people. Numerous organisations, companies and institutions have also taken part, including the Regional Ministry of Employment of the Regional Government of Andalusia.

The result of the project is a manual aimed at people in positions of responsibility in organisations and human resources departments, which offers recommendations on working with this group of people, their families and with the associations that are often involved in their integration.

The Focus-Abengoa Foundation seeks to support outstanding research work and professionals in the fields of art, culture and enterprise, as well as promoting training opportunities for young disabled students and people. It has therefore carried out various initiatives over several years related to training disabled people and to researching processes related to inserting and integrating disabled people in employer organisations in order to promote employment opportunities for this group, and to promote equal access to the job market.



### **Bibliographic information**

**Title:** *Rompiendo barreras en la integración laboral de las personas con discapacidad: Proyecto Integra & Inserta.*

**Authors:** Francisco José Medina Díaz, Lourdes Munduate Jaca.

**Publisher:** Universidad de Sevilla, 2012.

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### **Focus-Abengoa Foundation**

The Focus-Abengoa Foundation was created in 1982 as a result of the cultural work begun in 1972 by Abengoa with the publication of the works *Temas Sevillanos* (Themes of Seville) and *Iconografía de Sevilla* (Iconography of Seville). A collection of documents, books and engravings on the Kingdom of Seville and by Sevillian authors was created during the same period. This initial cultural work showed Abengoa's directors the importance of the company's involvement in activities that directly benefit society, beyond the firm's core technology work, which led to the creation of the Seville Cultural Fund Foundation. The Hospital de los Venerables, a 17th century monument and the headquarters of the Focus-Abengoa Foundation in Seville, has housed the Diego Velázquez Research Centre, a leading institution for studying and disseminating the Baroque era and the Sevillian period of this universally renowned artist, since the acquisition of Velázquez's Santa Rufina by the Foundation in 2007.